

Business Conduct Principles

- 1. Fulfil client satisfaction while creating and providing value that benefits society.
- 2. With the highest standards of compliance with all laws, promote fair competition.
- 3. Ensure transparent and sound corporate management with appropriate and adequate disclosure to the public.
- 4. Continuously improve our business with appropriate corporate governance and adequate disclosure for our shareholders and the market.
- 5. Respect diversity of our employees and provide opportunities and environments maximizing their professional development.
- 6. Respect the culture, customs and environment of countries and regions where we operate, and positively contribute to those economies and societies.
- 7. Strictly avoid involvement of unlawful or anti-social organizations.
- 8. Maintain transparent relationships with the authorities and the media.

"Business Conduct Principles of ORIX Auto Infrastructure Services Limited and ORIX Leasing & Financial Services India Limited"